



FAITHLEGG



## Our Commitment to the **Environment**



**RECYCLED WATER** for use on the golf course.



**WASTE REDUCTION POLICY** in place to include reduced plastic consumption and all efforts made to reduce, reuse and recycle.



**POOL COVERS** for the main pool, kids pool and spa to conserve energy.



**WASTE SEGREGATION** in all departments with labelled bins.



Tap aerators and low flow showers to **REDUCE WATER USAGE**.



**ENERGY EFFACING UPGRADES** when replacing heavy use equipment.



**GREEN TEAM** who are continually seeking to improve our carbon footprint and are actively encouraged to bring green projects to management.



## Our Commitment to **Social Initiatives**



Active investment and support of **COMMUNITY PROJECTS**.



**LOCAL SUPPLY CHAIN**, sourcing local suppliers and tradespeople wherever possible.



**EMPLOYEE ENGAGEMENT** through regular Workbly surveys.



**GREAT PLACE TO WORK** annual assessments.



**RECOGNITION OF STAFF** by marking relevant events with celebrations.



**EMPLOYEE, FRIENDS & FAMILY INITIATIVE** offering discounts to stay in other hotels.



**WELL-BEING COUNSELLING** service made available to employees.



Partnership with SeaChange to **PROMOTE a SAFETY CULTURE** within our hotel



## Our Commitment to **Governance**



We are **PART OF FBD HOTELS & RESORTS**, which is solely owned by Farmer Business Developments plc.



**STRONG AND EXPERIENCED BOARD** in place at group level.



**COMPREHENSIVE REPORTING STRUCTURE** on financial and operational performance.



**ETHICAL BUSINESS CONDUCT** supported by internal and external auditing.



A new partnership with CBRE to deliver **A ROADMAP FOR FUTURE ESG GOALS**.



**BRIBERY/CORRUPTION AND WHISTLEBLOWING** policies in place.



Commitment to reporting in compliance with the **CORPORATE SUSTAINABILITY REPORTING DIRECTIVE** at hotel level.